



Program Leader

Facilitators work with a small team of staff to deliver high quality, fun, safe, and inclusive outdoor experience programs to a variety of user groups. Your job is to ensure that all program areas are run in a safe, fun, and positive manner. The aim of our activities is to provide all participants with a supportive and engaging environment during their time with us.

In the summer the goals of our Program and Camp Leaders are to create a unique and fun experience for our campers. Program/Camp Leaders work as a team to create opportunities for campers to improve their self-confidence and independence, in a supportive and positive environment. As the primary caregivers for our campers, you are responsible for ensuring their health and safety during their time at camp.

Qualifications (Required)

- Ability to take initiative and a strong work ethic
- Proven communication and teamwork skills
- Have a desire to work with children, youth and people of all abilities
- Be available for Spring training Beginning of May
- Be available to attend the entire week of Summer Orientation in June 16 – June 22
- Standard First Aid and Class 'C' CPR
- Clear Criminal Record Check with Vulnerable Persons Search
- Clear Child Welfare Check (Alberta Residents Only)

Additional Qualifications

- Experience working at an outdoor education centre or summer camp
- Wilderness Advanced First Aid or Wilderness First Responder
- ACCT accredited ropes facilitator training (e.g. Adventureworks Levels I or II) or willing to obtain. (Level 1 course offered at Camp Tamarack, May 6-10th)

General Responsibilities Spring/Fall (Training provided)

- Provide Camp Leadership during a groups experience at our facility
- Facilitate outdoor programs (hikes, orienteering, archery, team building, etc.)
- Facilitate challenge course programs (low ropes, climbing wall, giant swing)

Specific Duties Spring/Fall

- Apply risk management techniques and appropriate safety protocols
- Ensure all buildings and program areas are ready and clean before and after a groups' visits
- Maintain equipment through appropriate repairs (training provided)
- Ensure equal opportunities are available for participation through utilization of adventure-based learning techniques, such as Challenge by Choice
- Promote a positive attitude towards stewardship of our natural environment.
- Perform other duties as required.



General Responsibilities Summer

- To provide leadership and guidance to all campers.
- Supervision and care of campers, at all times
- Be a positive role model that exemplifies the values of Camp Tamarack.

Specific Duties Summer

- Work as a member of the community and staff team.
- Guide and adapt programs for campers to achieve rewarding benefits.
- Providing emotional support and encouragement to campers.
- Be familiar with the special needs, medical conditions, dietary concerns, and/or behavioral problems of the campers and act according to directions provided. (training and support provided)
- Perform Night Duty as required on a rotational basis.
- Ensure that safety standards and procedures are always maintained
- Report any accidents/incidents to the Camp Director and Camp Nurse/Medic.
- Provide personal care, feeding, toileting, dressing and bathing for campers as required.
- Assist in program planning based on pre-arranged educational/recreational themes.
- Assist in tidying up after activities.
- Ensure the cleanliness of the camp by participating in daily and weekly clean up.
- These are not the only duties to be performed. Some duties may be reassigned, and other duties may be assigned as required.

Contract Dates: May 13th – August 26th (opportunity for fall extension)

Wage: \$525/week Plus, accommodation for duration of contract. Meals provided during training, overnight programs and camp sessions. Ideally candidates will be able to qualify for the Canada Summer Jobs Grant program

Please note: Candidates must be 18+ for this role

To apply: go to <https://camptamarack.ca/get-involved/employment/>